



Dear Mr. J.J. Stichting Pensioenfonds Tno,

On April 21, 2021 you have appointed IQ EQ Financial Services B.V. as Proxy Holder to represent you at the Annual General Meeting of Koninklijke Philips N.V. (the "Company") on May 06, 2021 at 14:00 at Webcast, -, -, - and to exercise the voting rights attached to the Securities on your behalf during this General Meeting.

You have given the Proxy Holder the instructions, as detailed on the next page, to vote at the Company's General Meeting for 3,982 securities which you hold on record date, as confirmed by your intermediary CACEIS BANK Netherlands Branch.

Yours faithfully,

ABN AMRO Corporate Broking.

Shareholder **Mr. J.J. Stichting Pensioenfonds Tno**
 Registration **1.008.00018**

Agenda Items	For	Against	Abstained	Total
1. Speech of the President		Non-votable item		
2. Annual Report 2020		Non-votable item		
2a. Explanation of the policy on additions to reserves and dividends		Non-votable item		
2b. Proposal to adopt the financial statements	3,982	0	0	3,982

Shareholder	Mr. J.J. Stichting Pensioenfond's Tno 1.008.00018	Agenda Items	For	Against	Abstained	Total
Registration		2c. Proposal to adopt a dividend of EUR 0.85 per common share, in cash or in shares at the option of the shareholder, against the net income for 2020	3,982	0	0	3,982
		2d. Remuneration Report 2020 (advisory vote)	3,982	0	0	3,982
		2e. Proposal to discharge the members of the Board of Management	3,982	0	0	3,982
		2f. Proposal to discharge the members of the Supervisory Board	3,982	0	0	3,982

Shareholder	Agenda Items	For	Against	Abstained	Total
Mr. J.J. Stichting Pensioenfonds Tno Registration 1.008.00018					
	3. Composition of the Board of Management	3,982	0	0	3,982
	4. Composition of the Supervisory Board		Non-votable item		
	4.a. Proposal to appoint Mrs S.K. Chua as member of the Supervisory Board with effect from May 6, 2021	3,982	0	0	3,982
	4.b. Proposal to appoint Mrs I.K. Nooyi as member of the Supervisory Board with effect from May 6, 2021	3,982	0	0	3,982

Shareholder	Mr. J.J. Stichting Pensioenfonds Tno	1.008.00018	Agenda Items	For	Against	Abstained	Total
Registration			5. Authorization of the Board of Management to (i) issue shares or grant rights to acquire shares and (ii) restrict or exclude pre-emption rights		Non-votable item		
			5a. Proposal to authorize the Board of Management for a period of 18 months, effective May 6, 2021, as the body which is authorized, with the approval of the Supervisory Board, to issue shares or grant rights to acquire shares within the limits laid down in the Articles of Association	3,982	0	0	3,982
			5b. Proposal to authorize the Board of Management for a period of 18 months, effective May 6, 2021, as the body which is authorized, with the approval of the Supervisory Board, to restrict or exclude the pre-emption rights accruing to shareholders	3,982	0	0	3,982
			6. Authorization of the Board of Management to acquire shares in the company	3,982	0	0	3,982

Shareholder
Registration
Mr. J.J. Stichting
Pensioenfonds Tno
1.008.00018

Agenda Items	For	Against	Abstained	Total
7. Cancellation of shares	3,982	0	0	3,982
8. Any other business				

Non-votable item



Dear Mr. J.J. Stichting Pensioenfonds Tno,

On April 21, 2021 you have appointed Mr. M.J.C. Arends, Civil-law notary as Proxy Holder to represent you at the Annual General Meeting of Flow Traders N.V. (the "Company") on April 23, 2021 at 14:00 at Webcast, ., ., . and to exercise the voting rights attached to the Securities on your behalf during this General Meeting.

You have given the Proxy Holder the instructions, as detailed on the next page, to vote at the Company's General Meeting for 15,744 securities which you hold on record date, as confirmed by your intermediary CACEIS BANK Netherlands Branch.

Yours faithfully,

ABN AMRO Corporate Broking.

Shareholder
Registration
Mr. J.J. Stichting
Pensioenfonds Tno
1.009.00174

Agenda Items	For	Against	Abstained	Total
1. Opening and announcements		Non-votable item		
2. Report of the Management Board for the financial year 2020; Management Board remuneration; adoption of the annual accounts; dividend policy; determination of dividend		Non-votable item		
2a. Report of the Management Board for the financial year 2020		Non-votable item		
2b. Adoption of the annual accounts	15,744	0	0	15,744

Shareholder **Mr. J.J. Stichting Pensioenfonds Tno**
Registration **1.009.00174**

	Agenda Items	For	Against	Abstained	Total
2c.	Dividend policy		Non-votable item		
2d.	Determination of dividend	15,744	0	0	15,744
2e.	Remuneration Report over the year 2020 (advisory voting item)	0	15,744	0	15,744
2f.	Remuneration Policy for the Supervisory Board	15,744	0	0	15,744

Shareholder **Mr. J.J. Stichting**
Registration **Pensioenfonds Tno**
 1.009.00174

Agenda Items	For	Against	Abstained	Total
2g. Remuneration Policy for the Management Board	15,744	0	0	15,744
3. Discharge of Management Board members	15,744	0	0	15,744
4. Discharge of Supervisory Board members	15,744	0	0	15,744
5. Composition Supervisory Board				

Non-votable item

Mr. J.J. Stichting
Pensioenfonds Tno
1.009.00174

Shareholder
Registration

Agenda Items	For	Against	Abstained	Total
5a. Proposal appointment of Linda Hovius as member of the Supervisory Board	15,744	0	0	15,744
5b. Proposal appointment of Ilonka Jankovich as member of the Supervisory Board	15,744	0	0	15,744
5c. Proposal reappointment of Rudolf Ferscha as member of the Supervisory Board	15,744	0	0	15,744
6. Authority to issue shares and restrict or exclude pre-emptive rights				Non-votable item

Shareholder **Mr. J.J. Stichting Pensioenfonds Tno**
Registration **1.009.00174**

	Agenda Items	For	Against	Abstained	Total
6a.	Authority to issue shares	15,744	0	0	15,744
6b.	Authority to restrict or exclude pre-emptive rights	15,744	0	0	15,744
7.	Authority to acquire own shares	15,744	0	0	15,744
8.	Authority to cancel own shares	15,744	0	0	15,744

Shareholder
Registration
Mr. J.J. Stichting
Pensioenfonds Tno
1.009.00174

Agenda Items	For	Against	Abstained	Total
9. Auditor	15,744	0	0	15,744
10. Any other business and closing				

Non-votable item