



Dear Mr. J.J. Stichting Pensioenfonds Tno,

On April 20, 2020 you have appointed Mr. R.W. Clumpkens as Proxy Holder to represent you at the Annual General Meeting of Shareholders of Akzo Nobel N.V. (the "Company") on April 23, 2020 at 14:00 at the AkzoNobel Center, Christian Neefestraat 2, 1077 WW, Amsterdam and to exercise the voting rights attached to the Securities on your behalf during this General Meeting.

You have given the Proxy Holder the instructions, as detailed on the next page, to vote at the Company's General Meeting for 5,254 securities which you hold on record date, as confirmed by your intermediary KAS BANK N.V..

Yours faithfully,

ABN AMRO Corporate Broking.

Shareholder
Registration

Mr. J.J. Stichting
Pensioenfonds Tno
1.029.01264

Agenda Items

	For	Against	Abstained	Total
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1.	Opening	Non-votable item		
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2.	Financial year 2019	Non-votable item		
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2.a	Report of the Board of Management for the financial year 2019	Non-votable item		
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3.	Financial Statements, result and dividend	Non-votable item		
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Mr. J.J. Stichting
Pensioenfonds Tno
1.029.01264

Shareholder
Registration

Agenda Items

	For	Against	Abstained	Total
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3.a Adoption of the 2019 Financial Statements of the Company

5,254	0	0	5,254
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3.b Discussion on the dividend policy

Non-votable item

3.c Profit allocation and adoption of dividend proposal

5,254	0	0	5,254
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3.d Remuneration Report 2019

5,254	0	0	5,254
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Mr. J.J. Stichting
Pensioenfonds Tno
1.029.01264

Shareholder
Registration

Agenda Items

	For	Against	Abstained	Total
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4. Discharge

Non-votable item

4.a Discharge from liability of members of the Board of
Management in office in 2019 for the performance of their
duties in 2019

5,254

0

0

5,254

4.b Discharge from liability of members of the Supervisory
Board in office in 2019 for the performance of their duties in
2019

5,254

0

0

5,254

5. Supervisory Board

Non-votable item

Shareholder **Mr. J.J. Stichting**
Pensioenfonds Tno
Registration **1.029.01264**

Agenda Items

	For	Against	Abstained	Total
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5.a Re-appointment of Dr. P. Kirby

5,254	0	0	5,254
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6 Remuneration

Non-votable item

6.a Amendment Remuneration Policy for the Board of Management

5,254	0	0	5,254
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6.b Amendment Remuneration Policy for the Supervisory Board

5,254	0	0	5,254
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Shareholder **Mr. J.J. Stichting
Pensioenfonds Tno**
Registration **1.029.01264**

Agenda Items	For	Against	Abstained	Total
7. Proposal to amend the Articles of Association of the Company	5,254	0	0	5,254
8. Authorization for the Board of Management				
8.a to issue shares	5,254	0	0	5,254
8.b to restrict or exclude pre-emptive rights of shareholders	5,254	0	0	5,254

Non-votable item

Shareholder Mr. J.J. Stichting
Pensioenfonds Tno
Registration 1.029.01264

Agenda Items

	For	Against	Abstained	Total
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9. **Authorization for the Board of Management to acquire common shares in the share capital of the Company on behalf of the Company**

5,254	0	0	5,254
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10. **Cancellation of common shares held or acquired by the Company**

5,254	0	0	5,254
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11. **Closing**

Non-votable item



Dear Mr. J.J. Stichting Pensioenfonds Tno,

On April 22, 2020 you have appointed IQ EQ Financial Services B.V. as Proxy Holder to represent you at the Annual General Meeting of Koninklijke Philips N.V. (the "Company") on April 30, 2020 at 14:00 at the Hotel Okura Amsterdam, Ferdinand Bolstraat 333, 1072 LH, Amsterdam and to exercise the voting rights attached to the Securities on your behalf during this General Meeting.

You have given the Proxy Holder the instructions, as detailed on the next page, to vote at the Company's General Meeting for 2,549 securities which you hold on record date, as confirmed by your intermediary KAS BANK N.V..

Yours faithfully,

ABN AMRO Corporate Broking.

Mr. J.J. Stichting
Pensioenfonds Tno
1.008.00050

Shareholder
Registration

Agenda Items

	For	Against	Abstained	Total
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1.	Speech of the President	Non-votable item		
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2.	Annual Report 2019	Non-votable item		
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2a.	Explanation of the policy on additions to reserves and dividends	Non-votable item		
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2b.	Proposal to adopt the financial statements	0	0	2,549
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Shareholder	Mr. J.J. Stichting Pensioenfond's Tno	1.008.00050	Agenda Items	For	Against	Abstained	Total
Registration			2c. Proposal to adopt a dividend of EUR 0.85 per common share, in cash or in shares at the option of the shareholder, against the net income for 2019 (proposal withdrawn, announced on April 20th, 2020)	2,549	0	0	2,549
			2d. Remuneration Report 2019 (advisory vote)	2,549	0	0	2,549
			2e. Proposal to discharge the members of the Board of Management	2,549	0	0	2,549
			2f. Proposal to discharge the members of the Supervisory Board	2,549	0	0	2,549

Shareholder Mr. J.J. Stichting
Pensioenfonds Tno
Registration 1.008.00050

Agenda Items

	For	Against	Abstained	Total
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3. **Remuneration of the Board of Management and the Supervisory Board**

Non-votable item

3a. **Proposal to adopt a Remuneration Policy for the Board of Management**

	2,549	0	0	2,549
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3b. **Proposal to approve a Long-Term Incentive Plan for the Board of Management**

	2,549	0	0	2,549
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3c. **Proposal to adopt a Remuneration Policy for the Supervisory Board**

	2,549	0	0	2,549
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Shareholder **Mr. J.J. Stichting
Pensioenfonds Tno**
Registration **1.008.00050**

Agenda Items

	For	Against	Abstained	Total
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4. **Composition of the Supervisory Board**

Non-votable item

4a. **Proposal to re-appoint Ms N. Dhawan as member of the
Supervisory Board with effect from April 30, 2020**

	2,549	0	0	2,549
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4b. **Proposal to appoint Mr F. Sijbesma as member of the
Supervisory Board with effect from April 30, 2020**

	2,549	0	0	2,549
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4c. **Proposal to appoint Mr P. Löscher as member of the
Supervisory Board with effect from April 30, 2020**

	2,549	0	0	2,549
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Mr. J.J. Stichting
Pensioenfondsv Tno
1.008.00050

Shareholder
Registration

Agenda Items

	For	Against	Abstained	Total
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5. Authorization of the Board of Management to (i) issue shares or grant rights to acquire shares and (ii) restrict or exclude pre-emption rights

Non-votable item

5a. Proposal to authorize the Board of Management for a period of 18 months, effective April 30, 2020, as the body which is authorized, with the approval of the Supervisory Board, to issue shares or grant rights to acquire shares within the limits laid down in the Articles of Association

2,549	0	0	2,549
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5b. Proposal to authorize the Board of Management for a period of 18 months, effective April 30, 2020, as the body which is authorized, with the approval of the Supervisory Board, to restrict or exclude the pre-emption rights accruing to shareholders

2,549	0	0	2,549
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6. Authorization of the Board of Management to acquire shares in the company

2,549	0	0	2,549
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Shareholder Mr. J.J. Stichting
Pensioenfonds Tno
Registration 1.008.00050

Agenda Items

	For	Against	Abstained	Total
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7. Cancellation of shares	2,549	0	0	2,549
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8. Any other business				
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Non-votable item

Voting instructions for the Annual General Meeting of Shareholders of NN Group N.V. to be held on May 28, 2020

Shareholder : St. Pensioenfonds Tno
City : Rijswijk
Country : Netherlands
Registration number : 1.015.00459
Share type : Gewone aandelen
ISIN : NL0010773842
Record date : Apr 30, 2020 00:00 CET
Number of shares : 7,699

This registration is processed Registrar

Please see agenda details in the next page

Shareholder

St. Pensioenfonds Tno

Registration

1.015.00459

Agenda Items

For Against Abstained Total

1. Opening

Non-votable item

2. 2019 Annual Report

Non-votable item

3. 2019 annual accounts

Non-votable item

3.A. Proposal to adopt the annual accounts for the financial year 2019

7,699

0

0

7,699

Shareholder **St. Pensioenfondsvond Tno**

Registration **1.015.00459**

Agenda Items

For Against Abstained Total

3.B. Explanation of the profit retention and distribution policy

Non-votable item

4. Release from liability

Non-votable item

4.A. Proposal to release the members of the Executive Board from liability for their respective duties performed during the financial year 2019

7,699 0 0 7,699

4.B. Proposal to release the members of the Supervisory Board from liability for their respective duties performed during the financial year 2019

7,699 0 0 7,699

Shareholder St. Pensioenfond's Tno

Registration 1.015.00459

Agenda Items

For Against Abstained Total

5. Profile of the Supervisory Board

Non-votable item

6. Composition of the Supervisory Board

Non-votable item

6.A. Proposal to reappoint Clara Streit as member of the Supervisory Board

7,699

0

0

7,699

6.B. Proposal to reappoint Robert Jenkins as member of the Supervisory Board

7,699

0

0

7,699

Shareholder **St. Pensioenfonds Tno**

Registration **1.015.00459**

Agenda Items

	For	Against	Abstained	Total
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7. Remuneration

Non-votable item

7.A. Proposal to give a positive advice on the 2019 Remuneration Report

7,699	0	0	7,699
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7.B. Proposal to adopt the remuneration policy for the members of the Executive Board

7,699	0	0	7,699
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7.C. Proposal to adopt the remuneration policy and remuneration for the members of the Supervisory Board

7,699	0	0	7,699
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Shareholder St. Pensioenfonds Tno

Registration 1.015.00459

Agenda Items	For	Against	Abstained	Total
7.D. Proposal to amend the articles of association of the Company	7,699	0	0	7,699
8. Authority to issue shares and to grant rights to subscribe for shares				Non-votable item
8.A.i Proposal to designate the Executive Board as the competent body to resolve to issue ordinary shares and to grant rights to subscribe for ordinary shares	7,699	0	0	7,699
8.A.ii Proposal to designate the Executive Board as the competent body to resolve to limit or exclude pre-emptive rights of existing shareholders when issuing ordinary shares and granting rights to subscribe for ordinary shares pursuant to agenda item 8.A.(i)	7,699	0	0	7,699

Shareholder **St. Pensioenfonds Tno**

Registration **1.015.00459**

Agenda Items

For Against Abstained Total

8.B. **Proposal to designate the Executive Board as the competent body to resolve to issue ordinary shares and to grant rights to subscribe for ordinary shares by way of a rights issue**

7,699 0 0 7,699

9. **Proposal to authorise the Executive Board to acquire ordinary shares in the Company's share capital**

7,699 0 0 7,699

10. **Proposal to reduce the issued share capital by cancellation of ordinary shares held by the Company**

7,699 0 0 7,699

11. **Any other business and closing**

Non-votable item



Dear St. Pensioenfonds Tno,

I hereby confirm that I have submitted your votes as instructed to me for the Annual General Meeting of Shareholders of Wolters Kluwer N.V. on April 23, 2020.

You can find your voting instruction for 13,749 securities, approved by your intermediary Registrar, on the next page.

Kind regards,

Mr. Sjoerd Buijn
(a notary of) Allen and Overy, with the right of substitution

Shareholder St. Pensioenfondsv Tno

Registration 1.132.01565

Agenda Items

For **Against** **Abstained** **Total**

1. Opening

Non-votable item

2. 2019 Annual Report

Non-votable item

2.a. Report of the Executive Board for 2019

Non-votable item

2.b. Report of the Supervisory Board for 2019

Non-votable item

Shareholder **St. Pensioenfondsvond Tno**

Registration **1.132.01565**

Agenda Items

For Against Abstained Total

2.c. **Advisory vote on the remuneration report as included in the 2019 Annual Report**

0 13,749 0 13,749

3. **2019 Financial Statements and dividend**

Non-votable item

3.a. **Proposal to adopt the Financial Statements for 2019 as included in the 2019 Annual Report**

13,749 0 0 13,749

3.b. **Explanation of dividend policy**

Non-votable item

Shareholder **St. Pensioenfonds Tno**

Registration **1.132.01565**

Agenda Items

For Against Abstained Total

3.c. **Proposal to distribute a total dividend of €1.18 per ordinary share, resulting in a final dividend of €0.79 per ordinary share**

13,749	0	0	13,749
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4. **Release of the members of the Executive Board and the Supervisory Board from liability for the exercise of their respective duties**

Non-votable item

4.a. **Proposal to release the members of the Executive Board for the exercise of their duties**

13,749	0	0	13,749
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4.b. **Proposal to release the members of the Supervisory Board for the exercise of their duties**

13,749	0	0	13,749
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Shareholder **St. Pensioenfonds Tno**

Registration **1.132.01565**

Agenda Items

For Against Abstained Total

5. Composition Supervisory Board

Non-votable item

5.a. **Proposal to reappoint Ms. Jeanette Horan as member of the Supervisory Board**

13,749 0 0 13,749

5.b. **Proposal to appoint Mr. Jack de Kreij as member of the Supervisory Board**

13,749 0 0 13,749

5.c. **Proposal to appoint Ms. Sophie Vandebroek as member of the Supervisory Board**

13,749 0 0 13,749

Shareholder **St. Pensioenfonds Tno**

Registration **1.132.01565**

Agenda Items

For Against Abstained Total

6. Proposal to adopt the remuneration policy for the members of the Executive Board

0 13,749 0 13,749

7. Remuneration Supervisory Board

Non-votable item

7.a. Proposal to adopt the remuneration policy for the members of the Supervisory Board

13,749 0 0 13,749

7.b. Proposal to amend the remuneration of the members of the Supervisory Board

13,749 0 0 13,749

Shareholder **St. Pensioenfonds Tno**

Registration **1.132.01565**

Agenda Items	For	Against	Abstained	Total
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8.	Proposal to extend the authority of the Executive Board			
	Non-votable item			

8.a.	to issue shares and/or grant rights to subscribe for shares
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13,749	0	0	0	13,749
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8.b.	to restrict or exclude statutory preemption rights
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13,749	0	0	0	13,749
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9.	Proposal to authorize the Executive Board to acquire shares in the company
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13,749	0	0	0	13,749
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Shareholder **St. Pensioenfondse Tno**

Registration **1.132.01565**

Agenda Items

For Against Abstained Total

10. **Proposal to cancel shares** 13,749 0 0 13,749

11. **Any other business** Non-votable item

12. **Closing** Non-votable item